

Position Description – Associate Rector

St. John's Church in Decatur, Alabama, seeks a full-time Associate Rector. Located in the heart of the "River City," St. John's was admitted as a parish in the Diocese of Alabama in 1891. We are a vibrant, multi-generational parish known for our dedication to outreach and our sense of mission. We are home to a wide variety of lay-led ministries focused on pastoral care, outreach, evangelism, and fellowship in our common life together. We regularly offer two opportunities for worship on Sunday mornings. The 8:00 service is Rite I with congregational hymns. The 10:30 service is Rite II, and includes offerings from our spectacular choir and as well as children's chapel. In addition, we have a regular noontime Holy Eucharist on Wednesdays that include prayers for healing and anointing.

Decatur is located on the banks of the Tennessee River, approximately 25 minutes southwest of Huntsville and five minutes west of Interstate 65. Among the many amenities the city has to offer are 27 parks, including Point Mallard, with its famous wave pool and public golf course. Located a few blocks from St. John's is Decatur's growing and historic downtown, which boasts the historic Princess Theater as well as the recently completed Alabama Center for the Arts. The Decatur City school system continues to score above the state average in test scores, and both high schools moved into entirely new, state of the art campuses in 2018. St. John's is part of the Diocese of Alabama, a dynamic, healthy diocese that offers opportunities for clergy collegiality as well as an active Clergy Spouse Association. Compensation for this position is dependent upon experience and is based on diocesan guidelines.

Parish Website: www.stjohnsdecatur.org

Qualifications

- Priest in good standing in The Episcopal Church (or anticipating Ordination soon)
- A prayer-centered life characterized by faithful spiritual practices
- Excellent communicator who is joyful, prayerful, flexible, entrepreneurial and collaborative
- Experience in pastoral care
- Team builder with proven multi-generational lay leadership and development skills and an ability to identify, engage, and encourage lay leaders
- Strong preaching, teaching, and liturgical skills

Responsibilities and Activities

- Outreach – Serve as the member of the clergy team primarily responsible for outreach ministries of the parish
 - With the Outreach Committee, manage the various outreach activities of the parish, including service projects, mission trips, and financial support
- Pastoral Care – Along with the Rector, provide pastoral care to St. John's parishioners through a variety of ministries
 - Manage and participate in lay pastoral care ministries, including Lay Eucharistic Visitors, Hospital Visits, Flower Deliverers, Meal Ministries, and Bereavement Ministries

- Provide pastoral assistance to non-parishioners in need
- Develop additional pastoral care ministries and additional lay leadership in response to emerging needs
- New Member Incorporation – Serve as the member of the clergy team primarily responsible for New Member Incorporation ministries of the parish
 - Responsible for evangelistic ministries (including Cursillo and Kairos) and development of new evangelism efforts as appropriate
 - Develop and implement new models for welcoming visitors and incorporating newcomers into the life of the parish
- Parish Life – Responsible for hospitality and social ministries through our Parish Life Committee
- Raise up and train lay leaders for parish ministries
- Liturgy – Participate fully in the liturgical life of the parish, presiding and preaching on Sundays and in midweek services
- In the diocese, participate in the councils of the church, the Deanery Clericus, and diocesan clergy events as appropriate
- Parish Administration – Attend weekly staff meetings, participate with staff and clergy in planning and communication of parish events, meet regularly with the Rector, and represent the Rector in various gatherings
- Other duties and ministries as assigned by the Rector.

Application Information

If you discern that God may be calling you to St. John's, please submit the following to the Rev. Chase Ackerman, Rector, at chase@stjohnsdecatur.org. The application deadline is Friday, April 3, 2020.

- Resume or C.V.
- A copy of your updated OTM profile
- A letter of interest that highlights the ways in which your gifts will meet the needs of St. John's and why you feel called to serving in this portion of God's kingdom